



IOM International Organization for Migration  
OIM Organisasi Internasional untuk Migrasi

## OPEN TO INTERNAL AND EXTERNAL CANDIDATES

International Organization for Migration (IOM) Indonesia is looking a **Migration Health Physician (one position)** according to the terms of reference below. Interested candidates are invited to submit their applications to [recruitment-indonesia@iom.int](mailto:recruitment-indonesia@iom.int) not later than **19 December 2011 indicating the reference code below as subject**. All candidates are requested to specify their availability date in the application form. Please note that only short-listed candidates will be contacted.

Reference No : SVN/ID10/2011/063  
Position Title : Migration Health Physician  
Duty station : **Makassar** – Indonesia  
Classification : General Service, G7  
Type & duration of contract : Special All Inclusive, 3 month with possibility of extension

### General Functions:

Under the global guidance of the IOM Programme Coordinator for administrative matters, and under the overall supervision of Senior Migration Health Advisor (SMHA) for technical matters, the incumbent will provide oversight, coordinate, supervise, and monitor the implementation of the health care assistance to irregular migrants in Makassar, Bali, Manado, Surabaya and Kupang in Indonesia as well as assist in other migration health related activities as requested.

The incumbent is expected to carry out his/her duties in accordance with strictest moral and ethical standards and with due respect for gender and socio-cultural differences of the migrants.

In particular, he/she will :

1. Establish and manage a quality assured primary care clinical consultations for asylum seekers/refugees/irregular migrants under IOM care in Eastern parts of Indonesia; present such locations includes Bali, Makassar, Mando and Kupang.
2. Ensure that mechanisms are established for urgent health assistance where requested by authorities or due to migrant's specific vulnerability; and for completing baseline health needs assessment for all migrants within 10 working days of being endorsed under IOM care.
3. Ensure that IOM health assistance for beneficiaries adheres to essentials of primary care principles and includes a diverse set of services which includes health education/health promotion concerning prevailing health problems including the methods of preventing or controlling them; support and advice on a safe food supply and proper nutrition, adequate supply of safe water and basic sanitation; provision of maternal and child health care; provisions for reproductive health services including family planning; immunizations against the major infectious diseases and adherence to expanded immunization coverage for children and young adults; prevention or control of locally endemic diseases; appropriate level of primary care clinical consultations, treatment of common diseases and injuries and access to secondary and tertiary care as appropriate including mental health services.

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### IOM Mission in Indonesia

Sampoerna Strategic Square 12A Floor North Tower, Jl. Jend. Sudirman Kav. 45-46, Jakarta 12930, Indonesia

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4. Provide support and advice for Physicians and Nurses on dealing with day to day operational challenges in providing primary care based health service provisions and facilitation for preventive care and accessing secondary and tertiary care services as needed.
5. Ensure that each location identifies and make necessary arrangements with secondary and tertiary care facilities for referral of migrants while respecting IOM procurement and financial procedures and regulations.
6. Undertake monitoring of Health care provisions provided in each location through regular reporting and periodic field visits and provide bi-weekly updates on issues with regard to access to health services for migrants and provide monthly reporting on service provisions to the SMHA in a timely manner.
7. Ensure that emergency medical referral systems are establish in all locations to provide a time efficient medical attention to emergency medical needs in coordination with relevant authorities and IOM Health/Operations staff in the filed.
8. Undertake assessment of health staff performance on a regular basis and inform SMHA on staff training and other needs on a quarterly basis.
9. Undertake to establish and monitor an efficient medical procurement system in coordination with field staff and finance/procurement colleagues to meet the needs of Health Care provisions.
10. Establish and maintain electronic medical filing systems of beneficiaries with due diligence to maintaining confidentiality.
11. Establish coordinated response to assure safe travel for migrants being moved under IOM auspices.
12. Liaise with relevant health authorities regarding the health issues of Irregular Migrants, and other vulnerable groups as well as within IOM Operations and Administrative / Finance sections.
13. Undertake any other duties as requested by Programme Coordinator or SMHA

**Desirable Qualifications:**

University Degree in Medicine, preferably with post-graduate studies in public and /or community health; At least 8 years experience in General Practice and/or Family Medicine Independent program management skills, such as supervision capacity, quality assessment and control and report writing. Capacity to develop and supervise quality control/assurance mechanisms in medical activities; Excellent communication and negotiation skills, personal commitment, efficiency and flexibility. Good level of computer literacy. Ability to work effectively and harmoniously in a team with colleagues from varied cultures and professional backgrounds.

Language : Fluent in English and Bahasa Indonesia both verbal and written

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