



IOM International Organization for Migration  
OIM Organisasi Internasional untuk Migrasi

## OPEN TO INTERNAL AND EXTERNAL CANDIDATES

International Organization for Migration (IOM) Indonesia is looking for **Operation Assistant I** according to the terms of reference below. Interested candidates are invited to submit their applications to [recruitment-indonesia@iom.int](mailto:recruitment-indonesia@iom.int) not later than **28 November 2011 indicating the reference code below as subject**. All candidates are requested to specify their availability date in the application form. Please note that only short-listed candidates will be contacted.

Reference No : SVN/ID10/2011/056  
Position Title : Operation Assistant I  
Classification : Employee, Grade 4  
Duty Station : Jayapura - Indonesia  
Type of contract : Special All Inclusive  
Duration of contract : Three months initial contract, with possibility of extension

### **General Functions :**

Under direct supervision of the National Operation Officer and the overall guidance of the Programme Manager, the incumbent will be responsible for coordination and implementation of all relevant project activities. In most instances, it is expected these activities will fall under the Reinforcing Management of Irregular Migration (RMIM) project and general care for irregular migrants (IMs). In particular, he/she will:

1. Provide ad-hoc support to local authorities in areas related to identification and handling irregular migrant.
2. Conduct awareness raising campaign to sensitive local authorities and population at large on issues relating to irregular migration, people smuggling activities and international commitments of Indonesian Government.
3. Responsible for the care of IMs under IOM auspices in his/her area of responsibility and in strict compliance of the agreed IOM Operational Guidelines.
4. Monitor Irregular Migrants activities and ensure that all basic services are provided to all Irregular Migrants (IMs) under IOM auspices in a timely and efficient manner. Basic services to be accommodation facilities, basic personal supplies and toiletries, security and medical assistance, including psycho-social counselling.
5. Visit Irregular Migrants regularly and under take activities as indicated in the visit activity / work plan prepared in coordination with supervisor.
6. Provide counselling to Irregular Migrants on their option to continued stay in Indonesia or Voluntary return to country of origin.
7. Prepare and submit reports of visit conducted to the Operation Officer,
8. Coordinate with the Medical and Mental Health teams to ensure that all Irregular Migrants are provided adequate and appropriate medical services, including psychosocial counselling.
9. Distribute basic supplies to IM's on agreed schedule.
10. Ensure that all IM's are provided proper identification cards.
11. Identify hotels/accommodation that can provide sufficient services at reasonable.
12. Coordinate with accommodation owners and relevant staffs to ensure that accommodation for

- Irregular Migrants are within the agreed standard.
13. Mediate between Irregular Migrants and landlords in cases of dispute and ensure that issues are properly settled.
  14. Coordinate with local authorities on Irregular Migrants activities in area of responsibility.
  15. Coordinate with Operations Assistant II and Operations Officer to arrange the transportation for IM's movement.
  16. Escort IM's on the movement as required and ensure that specific duties as escort are carried out efficiently and effectively. Close coordination with operations officer is necessary for this task.
  17. Ensure that all relevant staff is informed of any change in IM's status.
  18. Coordinate with Operations Assistant II for handling resettlement and voluntary repatriation on IM movement to ensure accurate and updated IM statistics.
  19. Undertake other duties that may be assigned from time to time which are commensurate to the position.

**Desirable Qualifications:**

Diploma in management, Economics, political, social science or business and counselling. A university degree in any of these fields will be highly regarded. At least one to three years of experience in any of these fields, particularly in dealing with migrants and trainings.

Effective organizational skill and ability to establish priorities and plans, ability to work under pressure and cope with deadlines. Proficient in computer applications.

Good written and spoken communications skills, good interpersonal skills, high loyalty, ability to work in a multi - cultural environment and good working in team.

Fluency in English and Bahasa Indonesia both oral and written.

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**IOM Mission in Indonesia**

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